ANNUAL MEETING NOTICE

With health and safety in mind due to COVID-19, your Butler County REC board of directors made the decision to conduct the 2021 annual meeting of members by mail-in ballot only.

On Saturday, March 27, 2021, the board of directors will meet at the REC headquarters in Allison. The cooperative attorney and appointed tellers will be present to count the ballots for the director election.

A MEETING OF THE MEMBERS of Butler County Rural Electric Cooperative (REC) will be held at the Butler County REC office in Allison, Iowa, at 1:00 p.m. on Saturday, March 27, 2021, to take action on the following matters:

- 1. The reports of officers, directors, and committees;
- 2. The election of three directors for a term of three years;

The term of office of present directors: Duane Rieckenberg, Ionia; Troy Feldman, Greene; and Share Brandt, Allison, expire and successors will be elected to serve three-year terms.

Member participation for the annual meeting and director election will be by mail-in ballot only.

Your Nominating Committee Report

The Nominating Committee has nominated the following candidates as directors for a term of three years:

To represent the west half of Bremer County

- DUANE RIECKENBERG, IONIA (incumbent)
- ALLEN HOEPER, WAVERLY

To represent the northeast quarter of Butler County

• TROY FELDMAN, GREENE (incumbent)

To represent the southwest quarter of Butler County

SHARE BRANDT, ALLISON (incumbent)

Candidate information is on the reverse side.

DATED this 24 day of February, 2021
BUTLER COUNTY RURAL ELECTRIC COOPERATIVE

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TIM SCHRAGE, SECRETARY

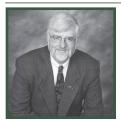


BUTLER COUNTY REC

521 N. Main, P.O. Box 98, Allison, IA 50602 Phone: 319.267.2726, Web: butlerrec.coop

MEET YOUR CANDIDATES

To represent the west half of Bremer County



DUANE RIECKENBERG, Ionia

Duane Rieckenberg has been a member of Butler County REC since 1970. He and his wife Janet live on their farm near Frederika and also operate a farm east of Horton. They have two grown sons, Jeff and John.

Duane is currently serving as the president of the Butler County REC board of directors. Duane was a Region V (Illinois, Iowa, and Wisconsin) board member for the Federated Rural Electric Insurance Exchange, an insurance provider for electric cooperatives, where he served as president and vice president. He also has served as board president, vice president, and secretary-treasurer for the Iowa Association of Electric Cooperatives. Duane has earned all three levels of NRECA (National Rural Electric Cooperative Association) board certification: Board Leadership, Credentialed Cooperative Director, and Director Gold.

He is a member of the Waverly Veterans Post Honor Guard and the Veterans of Foreign Wars. Duane and his wife are members of St. John's Lutheran Church near Plainfield.

Duane said, "I will be using my experience to help guide the co-op through the next several years."



ALLEN HOEPER, Waverly

Allen Hoeper, a member of Butler County REC since 1989, resides with his wife Penelope on their farm three miles north of the town of Bremer. They have two adult sons, Roger and Mike.

Allen attended Wartburg College and Iowa State University, earning a degree in agricultural biochemistry from ISU. He became a certified field agronomist for ICI Seeds, Cenex Land O' Lakes, and Cargill. He has been raising feeder pigs and row-crop farming for the past 20 years.

Allen is an elder on the St. John's UCC board, currently serving as president. He also volunteers as a wrestling broadcaster on KWAY radio for Wavery-Shell Rock and Wartburg College, after several years as a volunteer wrestling coach at Tripoli and then at Waverly-Shell Rock and Wartburg. He spent time serving on Tripoli's athletic booster club, including as president when the new concession stand and restrooms were built at the football field. He also served on the Waverly-Shell Rock athletic booster club. Previously active in Cub Scouts and Boy Scouts, Allen was an assistant pack leader.

On the desire to be a board member, Allen said, "RECs were vital to the development of rural America. I believe their continued growth and financial stability are important to rural lowa's economy."

To represent the northeast quarter of Butler County



TROY FELDMAN, Greene

Troy Feldman has been a member of Butler County REC since 1986. He and his wife Teresa live on their farm five miles east of Greene. They have two children, Lisa, a cardiac nurse at Mayo-St. Mary's, and Jared, a senior at Iowa State University.

After graduating from high school in Greene, Troy attended NIACC and earned an associate degree in farm management. He now farms, raising corn and soybeans.

A Butler County REC board director since 2018, Troy has earned his NRECA Cooperative Director Credential.

Troy was elected to both the Greene and North Butler school boards. He served for a total of 11 years and was president of the boards in both districts. He was president of the Greene Jaycees for three years and was a member for 10 years. Troy is a trustee for Dayton Township and a member of Butler County Farm Bureau, Butler County Soil Conservation, and Iowa Corn Growers. He and his family are also members of St. Peter Lutheran Church in Greene.

Troy is interested in continuing to serve as a board member because he feels it is important that Butler County REC provide safe, reliable power at an affordable price to members while maintaining a safe, positive work culture for employees.





SHARE BRANDT, Allison

Share Brandt and her husband John have been members of Butler County REC since 2010. Their farm is located seven miles southwest of Allison along the West Fork River. They have two grown daughters.

She has attended college classes, completed the St. Thomas University Mini MBA program, and earned certification in the NRECA Management Internship Program. A three-year Butler County REC board member, Share has also earned her NRECA Board Leadership, Credentialed Cooperative Director, and Director Gold certificates.

Share is retired after 28 years working with electric cooperatives in Minnesota and Wisconsin, including as the general manager of the Wisconsin Electric Cooperative Association. She has been responsible for training and education of electric co-op board members and staff and represented electric cooperatives on numerous boards. She has also served on a variety of committees and organizations dealing with legislative and regulatory matters.

Share stated, "It has been an honor to serve on the Butler County REC board of directors these last three years with fellow board members who have the members' best interest top of mind in all decisions. Your cooperative is fiscally responsible and has been able to retire and payout margins (capital credits) to members regularly. It has been rewarding to be able to contribute to economic development projects throughout our service territory through the USDA Rural Economic Development Loan and Grant program. I would be honored to serve another three-year term on the board. Thank you for your consideration."